



# 4ward Inclusion Consulting, Inc.

Promote Vulnerability. Embrace Diversity. Shift Mindsets. Increase Leadership.

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## Mission

At 4ward Inclusion, we create the conditions that youth from marginalized populations need to be successful in life, through programs for youth, educators and parents. Our culturally aware programs help engaged participants **promote critical thinking, increase financial freedom** and **produce safety** in communities that are otherwise vulnerable.

As a result of our programs, youth are much more **excited to exercise their leadership** and committed to their learning. Parents are equipped with more key **tools to support their children into adulthood**. And every educator in the school is better prepared to support students' **social and emotional development**.

## There are 4 ways that you can Move 4ward with others across NYC this year!

**Through our programs, you are guaranteed to Move 4ward because our programs illicit emotions that you won't forget. "Courageous conversations" become everyday morning chats about identity, race and development.**

### Ready for Life Youth

Our workshops create safe spaces for youth to **reflect, learn and engage in dialogue** that continues outside of our workshops. During our program, youth practice their leadership through public speaking and leave feeling more confident in themselves, better prepared to communicate across cultural differences and **excited to overcome challenges** through adulthood.

### Parents that HELP

For us, parents are inclusive of guardians and community members that impact on youth. At 4ward Inclusion, we want to ensure parents have the **skills to HELP their children** by ensuring they have access to healthy choices and education, maintain high expectations, and protect their children by providing opportunities to develop their own ideologies.

### Testimonial:

"I had the opportunity to experience your workshop on creating anti-oppressive teachers and leaders at the conference in Detroit. I found your session informative and it really pushed some serious self-reflection. While I do not remember the details of the worksheet your provided, I do remember how it made me feel and think about myself and others with whom I work."

- Director of Diversity, Equity, and Inclusion in NYC

### Educators 4 Equity

4ward Inclusion believes that every educator is ready to Move 4ward, and research shows that many educators do not promote critical thinking and do not push students that are low performing. In order to help schools meet their academic goals, we increase team cultures and help educators check their bias regularly, through dialogue and learning about anti-racism, culturally proficient leadership and the power of vulnerability.

### Culture

The values, beliefs, attitudes and experiences of each individual within an organization creates your classroom culture and school climate. Our support includes event planning, programmatic support and strategic planning. 4ward Inclusion works with organizations to unpack cultural differences, deepen relationships and increase open and honest communication that disrupt barriers and enable impact and academic achievement.